



SWINOMISH INDIAN TRIBAL COMMUNITY

Human Resources
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La Conner, WA 98257
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Is this a Testing Designated Position as described in the Drug and Alcohol-Free Workplace Policy?	
Do the duties and responsibilities of this position involve regular contact with, or control over, Indian children or elders ?	

JOB DESCRIPTION

Indian Preference in hiring shall apply to Swinomish Indian Tribal Community job opportunities.

Job Title: Clinical Pharmacist

DEPARTMENT: Medical Clinic

POSITION SUMMARY

Perform clinical pharmacy services that benefit the patients and care providers at the Swinomish Health Clinic. Work with a multidisciplinary care team by providing clinical pharmacy services and program development. Coordinate care efforts between the clinical team(s) and relevant SITC departments. Ensure compliance with all legal, regulatory, and funder requirements. This position is under the supervision of the Medical Director, and Chief Medical Officer.

ESSENTIAL DUTIES AND RESPONSIBILITIES

1. Perform comprehensive disease state management services including education, counseling, and active management of medications and disease states.
2. Contribute to clinic efforts of maintaining chronic disease management while preventing spread of disease during the COVID-19 pandemic by providing services via telehealth.
3. Obtain the relevant health history; follow and adjust the developed treatment plan; and monitor the patient’s outcomes to the prescribed treatment plan.
4. Analyze medication regimens to ensure the most effective, least toxic, and most economical treatment plan.
5. Occasionally attend multi-disciplinary meetings to provide pharmacy-related input for patients’ therapeutic plans.
6. Follow up on recommendations made and adjust as necessary.
7. Document all clinical activities, update problem lists, medication allergy information, and treatment plan recommendations.
8. Act as an educational and consultation resource to medical staff, pharmacy staff, and medical team members for primary care pharmacy and specific assigned disease states.
9. Assist in developing guidelines for clinical pharmacy services.

10. Assist in preparing data, reports, and proposals as required by funding sources.
11. Ensure laws, regulations, and grant requirements, if applicable, are met.
12. Other duties as assigned.

MINIMUM QUALIFICATIONS

- Experience or a desire to serve the AI/AN community and other underserved communities
- PharmD Degree
- Board Certification or willingness to obtain within first year of employment
- Completion of an accredited residency or relevant clinical experience
- Valid license as a registered pharmacist in the State of Washington
- Ability to pass a background check

PREFERRED:

- Experience working in a clinical setting or under a prescriptive Authority Protocol
- Familiarity with Health and Social issues facing American Indians / Alaska Natives.
- Experience managing or collaborating on disease state grants.

WORK ENVIRONMENT AND TIME COMMITMENT:

Work schedule is 40 hours a week. This is a full-time position. In office work takes place in a tribal building with Standard office furnishings and equipment. Noise level is generally moderate, lighting and temperature are adequate; there are no hazardous or unpleasant conditions caused by noise, dust, etc. Lifting and / or carrying up to ten pounds is required frequently with occasional lifting / and or carrying of up to 25 pounds.

EMPLOYMENT CONDITIONS:

The Personnel Policies and Procedures of the Swinomish Indian Tribal Community apply to all employees. The position of Clinical Pharmacist is considered to be an Exempt “standard Hours” position. All offers of employment are contingent on the successful completion of a drug and alcohol screening. If the position involves regular contact with or control over children or elders, then a successful applicant must also meet minimum standards of character based on a criminal background check.

Employee: _____

Supervisor: _____