



SWINOMISH INDIAN TRIBAL COMMUNITY

Human Resources
11404 Moorage Way
La Conner, WA 98257
Phone (360)466-7353 | Fax (360)466-1348

Is this a Testing Designated Position as described in the Drug and Alcohol-Free Workplace Policy?	Y
Do the duties and responsibilities of this position involve regular contact with, or control over, Indian children or elders?	Y

Indian Preference in Hiring shall apply to Swinomish Indian Tribal Community job opportunities.

JOB TITLE: Child Care Assistant

DEPARTMENT: Education

POSITION SUMMARY:

The Child Care Assistant supports the Lead Teacher in the planning and presentation of classroom activities, participates in all general housekeeping duties and is responsible for assigned daily duties in the classroom.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Accountable for following Child Care Center policies and procedures.
- Under guidance from Director, and Lead Teacher.
- Provide direction for children in accordance with Center policies and procedures.
- Provides customer service to parents and Families, greets all Families and children.
- Establishes relationships with all children.
- Maintains strict confidentiality.
- Responsible for daily classroom duties as assigned by lead teacher or supervisor.
- Provides direct support to children in classroom.
- Supports individual children who experience difficulties in a group.
- Assists in the oversight of general physical environment, including cleanliness, and awareness of health and safety guidelines of Tribal Child Care licensing and Tribal Code.
- Works effectively with other department directors and staff to achieve Tribal goals.
- Attend various meetings and conferences representing the Tribe.
- Because of the Tribe's commitment to community service and the well-being of its members, each employee may be expected to perform a wide range of office and field duties from time to time. Such Duties may or may not be related to their regular responsibilities.

MINIMUM QUALIFICATIONS

- Degree required for this position- High school diploma or equivalent Certification required.
- Working knowledge of child development.
- Familiarity with computer systems, word processing and email.
- Years of experience 0 – 5 years.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES

- Participating, or willing to participate, in the Washington State Stackable Certificates Program - Early Childhood Education.
- Willingness to complete certification required immediately upon hire: Blood Borne Pathogens (BBP), TB test, Portable Background Check (PBC), Food Handler card, Safe Sleep, Shaken baby syndrome.
- Willingness to complete certification: CPR/First Aid within 30 days of hire, 30 hours STARS Basic Child Care within 90 days of hire.
- Ability to provide excellent customer service.
- Excellent oral and written communication skills.
- Ability to maintain a positive attitude and work ethic.
- Experience in establishing effective working relationships with diverse groups and individuals.

WORK ENVIRONMENT AND TIME COMMITMENT

1. 40 hours per week
2. Work schedule M-Th 8am-6pm – employee may be required to arrive at 7:45am to prepare for children, or stay after 6pm until all children are picked up.
3. Work is performed primarily indoors with 1 - 3 sessions of playground or outside time throughout the day as required.
4. Physical Demands:
Tasks that involve possible exposure to blood, bodily fluids and tissues; possible exposure to communicable diseases. Periods of standing, sitting, crouching, stooping, getting up and down frequently, reaching and occasionally lifting and moving up to 50 lbs.

EMPLOYMENT CONDITIONS

The Personnel Policies and Procedures of the Swinomish Indian Tribal Community apply to all employees. The position of _____ is considered to be an exempt "standard hour" position. All offers of employment are contingent on the successful completion of a drug and alcohol screening. If the position involves regular contact with or control over children or elders, then a successful applicant must also meet minimum standards of character based on an extended criminal background check.

Employee: _____ Date: _____

Supervisor: _____ Date: _____