



SWINOMISH INDIAN TRIBAL COMMUNITY

Human Resources
11404 Moorage Way
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Is this a Testing Designated Position as described in the Drug and Alcohol-Free Workplace Policy ?	N
Do the duties and responsibilities of this position involve regular contact with, or control over, Indian children or elders ?	N

Indian Preference in Hiring shall apply to Swinomish Indian Tribal Community job opportunities.

JOB TITLE: Environmental Technician 1, Noxious weeds

DEPARTMENT: Environmental Protection / Natural Resources

CLOSING DATE: SEPTEMBER 8th, 2020

POSITION SUMMARY:

The Noxious Weeds Technician 1 provides field and technical support for the Swinomish Department of Protection's Noxious Weed Control Program. The required work includes basic plant identification and inventory and noxious weed control using a full range of integrated weed management techniques, as well as other vegetation management including tree planting and maintenance. This position is supervised by the Environmental Management Specialist.

ESSENTIAL DUTIES AND RESPONSIBILITIES

1. Assists the Environmental Specialist in implementing the Noxious Weeds control program by:
 - Implementing integrated weed management techniques including herbicides, manual removal, and biological control of weeds in the uplands, freshwater wetlands, and intertidal areas of the Reservation under supervision;
 - Assisting other Tribal departments or government entities in controlling weeds on the Swinomish Reservation
 - Planting trees and native shrubs and maintaining plantings.
 - Preparing weed control application records, maintaining noxious weed control and, and participating in training.
 - Operate ATVs, tractors, and powered spray equipment and tools in execution of weed control duties.
2. Supports the Department's Water Resources Program in data collection, monitoring site maintenance, and field equipment maintenance, and works on other field projects as needed.
3. Each employee may be expected to perform a wide range of office and field duties from time to time. Such Duties may or may not be related to their regular responsibilities.

MINIMUM QUALIFICATIONS

- High School diploma or equivalent; An AA or some college course work in environmental, physical science or natural resources desired.
- Experience with equipment, materials, and procedures used in operation and maintenance of weeds equipment.
- Must be able to safely operate and maintain a variety of light and heavy equipment (small gas powered tools, pumps, ATVs, powered sprayers, and tractors).
- Physical ability to work in the field including wading in streams, wetlands, and at beaches; and work from a boat during inclement weather as well as work in an office setting;
- Valid Washington State Driver’s License.
- Certification as a Washington State pesticide applicator (Public Operator) with the appropriate endorsements for control of noxious weeds on the Swinomish Reservation IS DESIRED.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES

- Ability to follow detailed data collection and data quality assurance/quality control procedures;
- Ability to work independently and efficiently and reliable and self-motivated, and able to work in a team
- Practical field experience and data collection using GPS IS DESIRED.
- Practical experience using programs including Microsoft Word, Excel, and Outlook IS DESIRED.
- Familiarity with Swinomish or other Tribal governments or communities IS DESIRED.

WORK ENVIRONMENT AND TIME COMMITMENT

1. Work schedule is 40 hours per week. This is a full-time seasonal position.
2. Tasks are performed mostly outdoors in the field including bending, lifting and walking over rough terrain and wading in streams and wetlands, as well as some office work.
3. Work may be performed under highly stressful conditions, and may involve extended periods of sitting, standing or walking.

EMPLOYMENT CONDITIONS

The Personnel Policies and Procedures of the Swinomish Indian Tribal Community apply to all employees. The position of **Environmental Technician 1** is considered to be a non-exempt “standard hour” position. All offers of employment are contingent on the successful completion of a drug and alcohol screening. If the position involves regular contact with or control over children or elders, then a successful applicant must also meet minimum standards of character based on an extended criminal background check.

Employee: _____ Date: _____

Supervisor: _____ Date: _____